Job Announcement

Position: Vice President of Initiatives and Partnerships
Reports to: President and CEO

Caring for Colorado is a statewide health funder, working to create equity in health, well-being and opportunity for children and families in Colorado. We direct our resources to those furthest from opportunity in our state and seek to change systems and policies to advance health equity in Colorado. To support this mission, Caring for Colorado is seeking an experienced leader to join our executive team as the Vice President of Initiatives and Partnerships with core responsibilities to maintain and grow successful initiatives at Caring for Colorado, create new initiatives and funding streams via philanthropic partnerships, and identify opportunities for Caring for Colorado to advance our mission.

The VP of Initiatives and Partnerships reports to the President and CEO and will lead a high performing team of professionals with core responsibilities in program planning and evaluation, initiative development and management, development of funder collaboratives, implementation of community advisory boards and fundraising.

Experienced, team-based, inclusive leadership and management skills are essential for success in this role.

Duties and Responsibilities

Leadership and Supervision I Serve on the executive leadership team working to build a strong and effective organization. Participate in high-level decisions about policy and strategy for the organization and work with the executive leadership team to build an organizational culture of inclusiveness, stewardship, service, effectiveness, and humble activism on behalf of children and families in Colorado. Supervise, coach and mentor the initiatives and fundraising teams.

Partnership Development I Develop, implement, and cultivate relationships and strategic alliances to secure financial support to reach organizational objectives and key revenue targets. Lead the prospecting, solicitation, partnership development and stewardship for key foundation relationships for CFC initiatives or other funder collaboratives.

Fundraising I Work in partnership with the President and CEO and other senior staff to develop and deliver on a fundraising strategy for the Colorado Centennial Fund (501c3 arm of Caring for Colorado).
Initiatives I Oversee the development, implementation, and evaluation of foundation initiatives that are designed with a multi-year approach to address health disparities through system change and policy development / implementation. Supervise staff and implementation partners to ensure the goals of the initiative are met. Constantly evaluate the effectiveness of initiative strategies and adjust them as needed to meet project goals. Develop and monitor budgets and expenditures to ensure prudent use of foundation and partner resources.

Internal Partnerships I Work collaboratively with the VP of Philanthropy and VP of Operations to ensure that work across the organization follows CFC standard procedures in grantmaking, communication, budgeting, and evaluation. Support the Caring for Colorado and the Colorado Centennial Fund Board and committees as needed.

Communication I Partner with the CFC Communication Director to share stories, lessons learned and results from CFC initiatives. Include funding partners in all communication activities, working across their organizations to ensure a unified communication message.

Community Input / Voice I Ensure that CFC initiatives are informed by community input. Incorporate the voice of those with lived experiences into initiative design. In some cases, form community advisory committees to help shape grantmaking strategies and decisions. Present with a deep desire to hold community voice at the center of any work seeking to address racism, poverty, disparities, or any form of discrimination.

Knowledge, Skills, and Abilities Sought

- Significant experience in managing individuals and teams in program development and implementation, project management, internal and external communication, fundraising, evaluation, and fiscal management.
- Ability to assess unmet health needs in Colorado and develop strategic solutions, through philanthropic approaches.
- Experience in fundraising, through a variety of approaches, to amplify the work of the foundation.
- Deep knowledge of the Colorado health, public health, human service, non-profit and philanthropic sectors, including an understanding of how these systems work together.
- General knowledge of health policy in Colorado, with an emphasis on health policy that impacts populations living on low-income and with barriers to care.
Knowledge, or the interest to learn, about topics including reproductive equity, non-profit capacity building, youth mental health, maternal health and system involved youth.

Highly organized individual that models best practices, strategic decision making and critical thinking skills.

Excellent oral and written communication skills that are accessible to a variety of audiences both internal and external to the organization.

Budget minded and sound steward of organizational resources.

Ability to build a strong organization culture that is positive and mission oriented.

A strong desire to bring personal and professional leadership forward as the organization works to strengthen its practices, policies and goals for diversity, equity, inclusion, and justice.

Commitment to the values of the organization, with a servant leader approach to work.

A passion for motivating people to positively contribute to the mission of the organization.

Required Experience

- Minimum of 10 years of management experience in health care management, non-profit management, public health, human services or similar field.
- Job history includes significant involvement in organizational development, leadership, staff supervision, fundraising and donor relations, project planning, implementation and evaluation and budget management.
- History of working in philanthropy, non-profit, public health or the government sector is preferred.
- Bachelor’s Degree required. Master’s Degree preferred with an emphasis in public health, public policy business administration, organizational leadership or another relevant field.

Work Environment

- General office hours are Monday – Friday, 8:30am – 5:00pm.
- Work is performed out of the CFC Denver office. Caring for Colorado offers a flexible and hybrid work environment that is dependent on the needs of the organization. For leaders in the organization, in-person and in-office work is prioritized.
- Periodic travel throughout the state of Colorado is required.
- Incumbent must maintain a valid driver’s license and be able to drive a vehicle. Reasonable accommodation will be made for people who are unable to drive.
- To be considered for employment the candidate must pass a background check.

Salary and Benefits

- Salary range is $175,000 – $190,000 annually. Salary will be determined based on experience.
- Caring for Colorado offers a comprehensive benefit package including a 401K with employer match; medical, dental, and vision benefits; life and disability insurance; paid time off and paid
holidays; HRA/FSA plans; optional supplemental insurance; and a family friendly work environment.

**How to Apply**

Send a cover letter, resume and three professional references to Jocelyn Bowyer at jbowyer@caringforcolorado.org, subject line: **VP of Initiatives and Partnerships**. No phone calls, please. **Applications are due on September 5, 2023.**

**About Caring for Colorado.**

Caring for Colorado is a statewide grantmaking foundation working to create equity in health, wellbeing and opportunity for Colorado’s children, youth, and families. Our dynamic team works to catalyze and accelerate change so that **every** child in Colorado has love, stability, support, and opportunity. Our organizational core values are inclusion, integrity, and commitment.

At Caring for Colorado, we believe social change happens when people with a wide range of backgrounds, experiences, and identities come together with a common purpose. We are committed to building a team that is dedicated to improving the health, well-being, and opportunities for Colorado’s children and their families.

To learn more visit: [www.caringforcolorado.org](http://www.caringforcolorado.org). Caring for Colorado is an equal opportunity employer.